



**Parish of Bishops Hatfield
St Michael and All Angels**

Policy for Responding to Domestic Abuse

This policy was adopted by Bishops Hatfield: St Michael and All Angels at a Parochial Church Council meeting held on **Monday 16th November 2020.**

St Michael and All Angels adopts the guidelines of the Church of England and the Diocese.

All forms of domestic abuse are wrong and must stop. We are committed to promoting and supporting environments which:

- ensure that all people feel welcomed, respected and safe from abuse;
- protect those vulnerable to domestic abuse from actual or potential harm;
- recognise equality amongst people and within relationships;
- enable and encourage concerns to be raised and responded to appropriately and consistently.

We recognise that:

- all forms of domestic abuse cause damage to the survivor and express an imbalance of power in the relationship;
- all survivors (regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity) have the right to equal protection from all types of harm or abuse;
- domestic abuse can occur in all communities;
- domestic abuse may be a single incident, but is usually a systematic, repeated pattern which escalates in severity and frequency;
- domestic abuse, if witnessed or overheard by a child, is a form of abuse by the perpetrator of the abusive behaviour;
- working in partnership with children, adults and other agencies is essential in promoting the welfare of any child or adult suffering abuse.

**We will endeavour to respond to domestic abuse by:
In all our activities –**

- valuing, listening to and respecting both survivors and alleged or known perpetrators of domestic abuse.

When concerns are raised –

- ensuring that those who have experienced abuse can find safety and informed help;
- working with the appropriate statutory bodies during an investigation into domestic abuse, including when allegations are made against a member of the church community.

In our care –

- ensuring that informed and appropriate pastoral care is offered to any child, young person or adult who has suffered abuse;

- identifying and outlining the appropriate relationship of those with pastoral care responsibilities with both survivors and alleged or known perpetrators of domestic abuse.

If you have any concerns or need to talk to anyone, please see the next sheet for people you can contact.

We are committed to reviewing our policy and procedures annually.

Incumbent ... *Revd. Paul Seymour*.....

Churchwarden ... *Mrs. Nikki Shilton*

Churchwarden ... *Mr. Kim Banham*

Date ... *22nd November 2020*